

**The Health & Safety at Work Etc. Act 1974** requires the Company to ensure, so far as is reasonably practicable, the health and safety of our employees and anyone else who may be affected by our acts or omissions. The Company-defined performance standard is zero accidents; compliance with statutory requirements will be the minimum acceptable standard adopted to achieve this goal. This policy is based on the principles of BS ISO45001:2018.

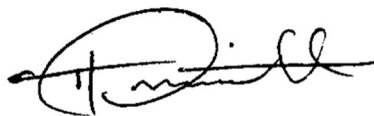
In order to carry out this policy, responsibilities for health and safety have been clearly defined, allocated and accepted at all levels. All employees must play their part in implementing this policy within the relevant Industry Standards if safety standards are to constantly improve.

#### **When implementing this policy, we will:**

- » Provide sufficient resources to ensure that proper provision for health and safety can be made
- » Carry out risk assessments of our activities and implement effective measures to control the risks present so far as reasonably practicable
- » Establish and implement safe systems of work for our work activities
- » Communicate with all employees about their health and safety and provide them with sufficient information instruction and training through positive management and supervision in order to implement this policy fully
- » Provide our employees with the appropriate tools and equipment to enable them to work safely
- » Work with our customers within the rail industry to ensure our employees have a safe and healthy environment in which to work
- » Carry out our activities to a standard sufficient to ensure the safety of employees, others and the safety of the infrastructure being worked on
- » Setting and monitoring safety objectives
- » Strive for continual improvement in safety performance.
- » Encourage safe behaviour and re-educate unsafe behaviour.

This policy statement will be formally reviewed on an annual basis.

**Director:** Tom Derricutt



**Date:** 10 January 2025

**Review date:** 09 January 2026

## 1.0 Responsible for health and safety

Overall responsibility for health and safety	Tom Derricutt
Day-to-day responsibility for ensuring this policy is put into practice:	Tom Derricutt
To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:	Tom Derricutt: safety, risk assessments, consulting employees, accidents, first aid, work related ill-health, monitoring, accident and ill-health investigation, emergency procedure, fire and evacuation, maintaining equipment, instruction and supervising, training.
All employees should	<ul style="list-style-type: none"> <li>» co-operate with supervisors and managers on health and safety matters.</li> <li>» take reasonable care of their own health and safety; and</li> <li>» report all health and safety concerns to an appropriate person (as detailed above).</li> </ul>

## 2.0 Arrangements for health and safety

Risk assessment	<ul style="list-style-type: none"> <li>» We will complete relevant risk assessments and take action.</li> <li>» We will review risk assessments when working habits or conditions change.</li> </ul>
Consultation	<ul style="list-style-type: none"> <li>» We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.</li> </ul>
Evacuation	<ul style="list-style-type: none"> <li>» We will make sure that escape routes are well signed and kept clear at all times.</li> <li>» Evacuation plans are tested from time to time and updated if necessary</li> </ul>